

FOR EXPERIENCED MEMORIAL FIXERS ONLY

The BFL Assessment is only suitable for experienced memorial fixers. It tests a range of memorial installation skills to the current BS 8415 standard – not necessarily the methods used every day.

Minimum 6 months as a memorial fixer • Minimum 20 memorials fixed in the last 6 months

A memorial is only as safe as the hands that set it.

- **Manual handling** is the employer's responsibility. **PPE** is the candidate's responsibility.
- **Not assessed by BRAMM:** driving licence, MOT, vehicle roadworthiness and right to work in the UK. These are not BRAMM's responsibility and are not part of the portfolio.

1 Company details

Company name	
BRAMM company registration no.	
Address	
Postcode	
Telephone	
Email	
Contact name	

2 Candidate details

Candidate name	
Date of birth Used only to register with AIM. Not stored on the BRAMM database.	
Time with this BRAMM company	
Sub-contractor or self-employed?	☐ Yes ☐ No
Memorials fixed in the last 6 months Approximate. Minimum 20.	
Years working as a memorial fixer Minimum 6 months.	
Employment history Brief details of job roles over the last 2 years.	

Barred from any burial ground in the last 2 years?	☐ Yes ☐ No If yes, details:
Any special requirements for the written or practical tests?	☐ Yes ☐ No If yes, details:

3 Before you apply

All three requirements below must be met before this application can be accepted.

3A Measurement checks

BS 8415 compliant ground anchor to be used in the practical assessment

Manufacturer	
Type of anchor	
Max. hole diameter in the base	
Max. hole diameter in the foundation	

Assessment memorial – actual measured hole diameters

Dowel hole diameter in the plate	
Dowel hole diameter in the base	
Anchor hole diameter in the base	
Anchor hole diameter in the foundation	
Checked by (name)	
Date checked	

3B Proof of competency – photographs

Send a photograph of each of the following, carried out by the candidate:

 BRAMM photo: foundation seated in its bed, proud of the ground, and levelled.	 BRAMM photo: new 30mm hole, 3" (75mm) from the anchor hole.	 BRAMM photo: cement paste applied, anchor hole kept clear.
Photo 1 – Foundation bed 1½" (38mm) deep, dug out and prepared by the candidate only, with the foundation seated and levelled, in no more than 30 minutes. See Example Portfolio 2026, picture 16 ☐ Attached	Photo 2 – Drilled hole A 30mm diameter hole drilled into a precast concrete foundation, exactly 3" (75mm) centre to centre from, and in horizontal alignment with, the existing ground anchor hole. A tape measure must be clearly visible so the measurements can be confirmed. See Example Portfolio 2026, picture 17 ☐ Attached	Photo 3 – Cement paste Applied to a foundation, ready for the base. See Example Portfolio 2026, picture 22 ☐ Attached

3C Theory Test

- **Pass mark is 100%** and the test must be passed before applying.
- Before the test, watch the video and read the BRAMM Blue Book.
- Up to 3 attempts are allowed.

Video	vimeo.com/1146218008/3c159d002d
Theory Test questions	https://forms.gle/i7hC7p1tBFw1FyhMA
BRAMM Blue Book	www.bramm-uk.org
Date Theory Test passed (DD/MM/YYYY)	

4 Candidate's declaration & privacy notice

Please attach a passport-style photograph – one taken on a mobile phone is fine.

By signing, I confirm I have read the employer's terms and conditions for the company, and that:

- 1 I am physically fit and have no medical condition that may affect my ability to take any part of the assessment.
- 2 I accept that neither BRAMM nor its Assessors can be held responsible for any injury to any person, or for theft of or damage to any tools, equipment, vehicles or possessions, during the Assessment Day.
- 3 I understand my passport-style photo will appear on my BRAMM Fixer Licence and on the BRAMM website, for identification only. I have attached it to this form.
- 4 I will download the current BRAMM Blue Book and get to know its contents before my assessment.
- 5 I will remove the assessment memorial and reinstate the ground, leaving the site as I found it.
- 6 I have practised all the skills required for the assessment and have sent evidence of this with my application.
- 7 I have received and studied the Assessment Information Form 2026 and the Example Portfolio 2026.
- 8 I have watched the Theory Test, Practical Assessment and Cement videos and understand what they show.

Candidate signature	Print name	Date

5 Employer's declaration

I confirm and agree that:

- 1 The candidate will be assessed by a **Theory Test** and a **Practical Assessment**. The practical includes:
 - a skills test using an electric drill
 - erecting a 2'3" (685mm) lawn memorial on a reinforced concrete foundation flag with an accredited ground anchor
 - dowelling the headstone and base with wet cement and wet dowels (not pre-fixed)
 - all carried out on site, to the current BS 8415 standard

All dowel and anchor holes are measured with a vernier gauge before the assessment. If they do not meet BS 8415 the assessment may be cancelled. Hole sizes are maximums, not minimums.
- 2 The photograph attached to this application is of the candidate.
- 3 The candidate will download a free copy of the current BRAMM Blue Book from www.bramm-uk.org and may refer to it at any time during the assessment.
- 4 I agree to pay **£395** for the Assessment. The fixer will make his/her own way to the agreed venue with a work buddy.
- 5 I will provide the candidate with a new 2'3" (685mm) lawn memorial, a reinforced concrete foundation flag and an approved ground anchor, together with all the equipment, tools and components needed to complete the practical assessment safely.
- 6 I confirm the candidate **DOES** have the job knowledge, practical skills, experience and competency required to take the **BRAMM Fixer Licence Assessment**.

- 7 If bad weather or a similar health & safety or risk assessment issue arises, the Assessor has sole discretion to continue or postpone the practical assessment.

Owner / Manager signature	Print name	Date

6 Checklist – please send with this form

- ☐ Form completed in full and signed by the candidate and employer
- ☐ Passport-style photo of the candidate (a mobile phone photo is fine)
- ☐ Three proof-of-competency photographs
- ☐ Ground anchor and memorial measurement checks completed
- ☐ Theory Test passed at 100% and date entered

A memorial safely fixed – a cemetery safer for everyone.